
Elections Commission

2022 Priorities & Progress

- Internal:
 - Conducted both an internal assessment of existing initiatives and also a strategic planning session focused heavily on diversity, equity, inclusion, justice, belonging (DEIBJ) initiatives the Commission could undertake, including exploration of:
 - Commissioner compensation to increase appointment access for lower-income communities
 - Commissioner demographic data transparency
 - Referencing the ORE's "Organizational Culture of Belonging and Inclusion" to uphold an inclusive Commission culture
 - Established commitment to apply a racial justice lens for at least one agenda item every month



2022 Priorities & Progress, cont.

- External / Policies:
 - Voted 4-2 to move forward for racial equity and open up a competitive selection process for the Director of Elections position to allow a diverse group of applicants to apply
 - Passed resolution to permanently recite an Elections Commission-specific Land Acknowledgment at the opening of every Commission meeting, designed based on the Human Rights Commission
 - Established new relationship with the American Indian Cultural District to better incorporate community feedback into Commission policies
 - Initiated redistricting process reform as a strategic Commission priority to ensure fairness in local electoral representation
 - Drafted and submitted letter to relevant appointing authorities seeking diverse and more-representative candidates to fill Commission vacancies
 - Passed a motion to include Commissioner pronouns on the body's website page
 - Advocated for increased support for historically under-resourced and under-represented voting communities, including formerly incarcerated and in-jail voters
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2023 Goals

- Identify actionable and realistic short and long-term DEIBJ goals for the Commission, including:
 - Continued strategic planning sessions in the Budget & Oversight Committee
 - Remaining accountable to a racial equity lens for at least one agenda item every month
 - Establish a timely, transparent, and equitable competitive selection process for the Director of Elections position
 - Recommend that all appointing authorities consider racial diversity when there is an opening on the commission. It is in the best interest of the residents of San Francisco and essential that under-represented communities be given the opportunity to serve as commissioners on the Commission.
 - Complete redistricting reform initiative
 - Augment existing community partnerships to elevate under-represented constituent voices in Commission discussions, policies, and priorities
 - Provide better access & transparency on Commission website, including:
 - Commissioner demographics (self-identified & aggregated)
 - Ongoing Racial equity / DEIBJ initiatives
 - Multi-lingual access
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Resources

- I would include BOPEC reference documents in here